

# Procrea Holdings Annual Report

# 2025

# Procrea Holdings Annual Report 2025

## Profile

The name "Procrea" embodies our mission, which is to create a new future by embracing the challenge of enhancing the potential and the possibilities of local communities as well as to move forward together with our customers in our capacity as professionals.

Procrea Holdings, Inc. was established on April 1, 2022 with the integration of the management operations of the Aomori and Michinoku banks. By combining the know-how, informational capacities, and networks that the two banks have developed over many years, we aim to actively contribute to the sustainable growth and development of our local communities by taking on challenges in new fields of banking and creating services that transcend the conventional frameworks of the financial sector.

### History

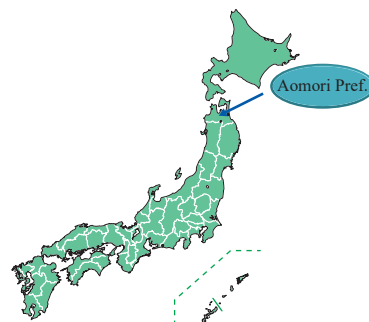
May 2021: "Notice Regarding the Basic Agreement on Management Integration between the Aomori Bank, Ltd. and the Michinoku Bank, Ltd." issued.

November: "Notice Regarding the Execution of a Definitive Agreement on the Establishment of a Joint Holding Company (Share Transfer) between the Michinoku Bank, Ltd. and the Aomori Bank, Ltd." issued

January 2022: Share transfer plan is approved during an extraordinary general meeting of shareholders of the Aomori Bank and the Michinoku Bank.

April: Establishment of Procrea Holdings, Inc.

January 2025: Establishment of Aomori Michinoku Bank, Ltd. through merger of The Aomori Bank, Ltd. and The Michinoku Bank, Ltd.



The name "Procrea" combines the Latin words for "challenge" (Provocatio) and "creation" (Creare).

●Trade Name **Procrea Holdings, Inc.** ●Established **April 1, 2022** ●Location of head office **3-1 Katta 1-chome, Aomori-shi, Aomori**  
 ●Location of main head office functions **9-30 Hashimoto 1-chome, Aomori-shi, Aomori** ●Business Operations **Administration and management and all related business functions of banks and of companies that can be deemed to be their subsidiaries, as defined by the Banking Act** ●Other business functions of bank holding companies as authorized by the Banking Act ●Capital **¥20 billion** ●Operating branches **193 main and local branches** ●Fiscal year **Year ending March 31** ●Stock exchange listing **Tokyo Stock Exchange Prime Market (Securities code: 7384)**

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## Greeting

We at the Procrea Group would like to thank all of you for your continued support.

Procrea Holdings, Inc. derives its name from the Latin words *provocatio* (meaning "challenge") and *creare* (meaning "create"). It embodies our mission of creating a new future by embracing the challenge of enhancing the potential and possibilities of local communities, and encapsulates our stance of moving forward together with our customers in our capacity as financial professionals supporting our communities.

Our home prefecture of Aomori and other areas where the Group is based are encountering serious concerns associated with population decline. This gives rise to the likelihood of severely low birthrates and an aging society ahead. On the other hand, we are convinced that our communities possess a unique form of richness that urban centers lack.

We are determined to work toward sustainable development of our communities in pursuit of regional richness embracing the concepts of "challenge" and "creation." Specifically, we have established a 10-year vision toward coming to serve as a "corporate group that creates a future of generating richness in communities where people forever want to live and return" under our Second Medium-term Management Plan launched in April 2025. Driven by this vision, we will address regional issues while strengthening profitability in making the most of our available community and the Group resources. We are committed to taking on the challenge of achieving a lower rate of social population decline in Aomori Prefecture along with sustained growth of per-capita GDP in Aomori Prefecture over the next decade as an outcome of these efforts.

We hope you take an interest in the Procrea Group's upcoming new initiatives, while looking forward to your continued and even greater support and patronage going forward.



*Susumu Narita*  
 Susumu Narita, President

## Overview of Procrea Holdings

### Management Philosophy

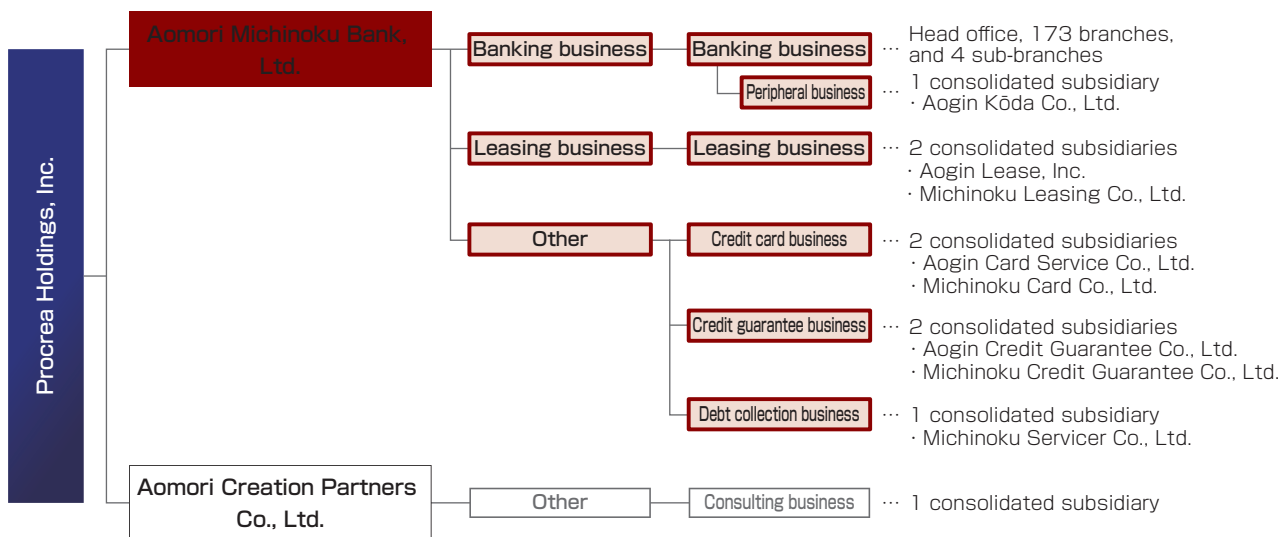
"Creating the Future of Our Local Communities"  
 "Continuing to Move Forward with Our Customers"  
 "Helping Achieve the Dreams of Everyone"

#### • Core ideas of our philosophy

- ◆ We aim to create a bright and prosperous future by maintaining organizational integrity, while proactively taking on challenges and exploring the possibilities of our local communities.
- ◆ We will continue to gain the trust of our customers and join them in moving forward toward growth and development by enhancing our expertise and pursuing services that exceed expectations.
- ◆ By respecting individual autonomy and turning this diversity into strength, we will build an organization filled with confidence and pride that will step up to all challenges and help bring the ideas of each individual to fruition.

## Group Structure Chart

(as of January 1, 2025)

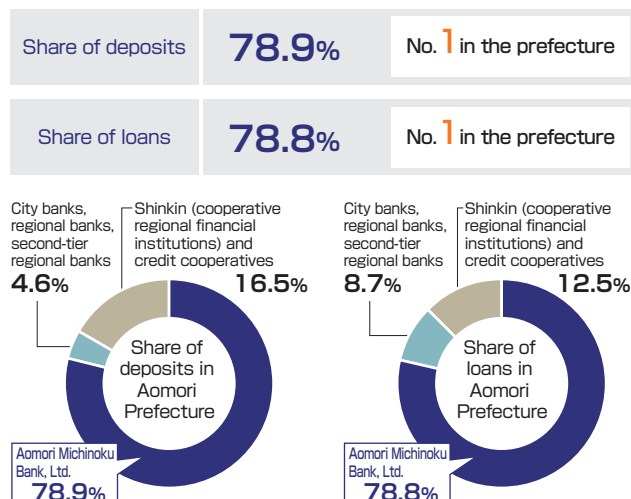


Notes: 1. In addition to the consolidated subsidiaries mentioned above, the organization also consists of non-consolidated subsidiaries not accounted for under the equity method Michinoku Regional Revitalization Investment Limited Partnership and Procrea HD Regional Co-Creation Fund Investment Limited Partnership, and consists of affiliate not accounted for under the equity method Procrea Town Development Fund Limited Liability Partnership.

2. On January 1, 2025, The Aomori Bank, Ltd. and The Michinoku Bank, Ltd. merged through an absorption-type merger, with The Aomori Bank, Ltd. being the surviving company and The Michinoku Bank, Ltd. being the disappearing company. Also on January 1, 2025, the trade name of The Aomori Bank, Ltd. was changed to Aomori Michinoku Bank, Ltd.

## Share of deposits and loans in Aomori Prefecture (as of March 31, 2025)

\* Excluding JAPAN POST BANK Co., Ltd., workers' credit unions, agricultural cooperative associations, and government financial institutions



## Number of Locations (as of March 31, 2025)

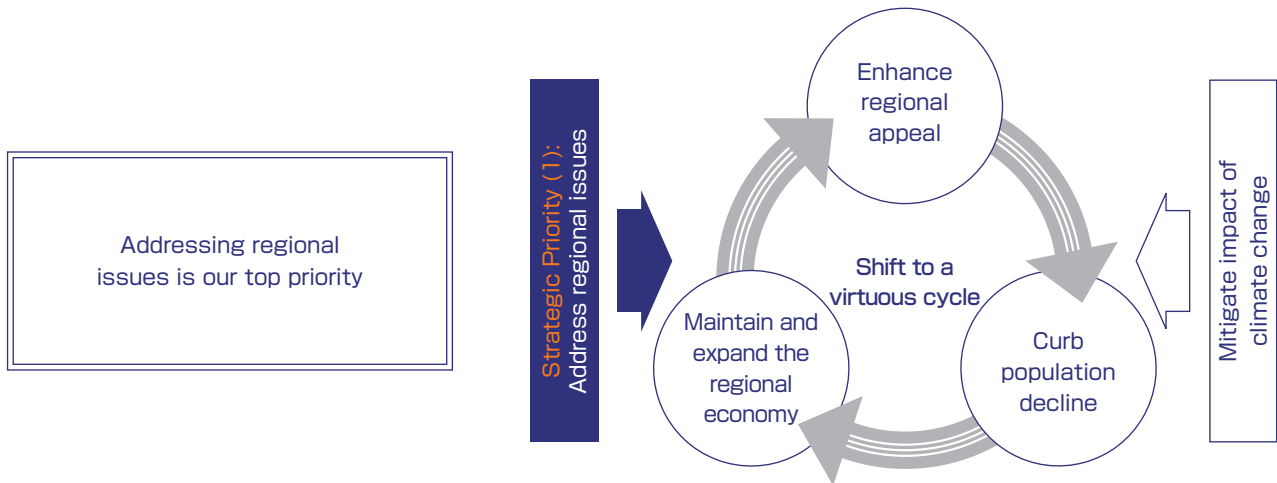
(as of March 31, 2025)

Prefecture	Total for both banks
Aomori	127
Tōsei region	38
Chūnan region	22
Sanpachi region	28
Seihoku region	16
Kamikita region	18
Shimokita region	5
Hokkaido	9
Iwate	3
Miyagi	2
Akita	4
Tokyo	2
<b>Total</b>	<b>147</b>

## Medium-term Management Plan

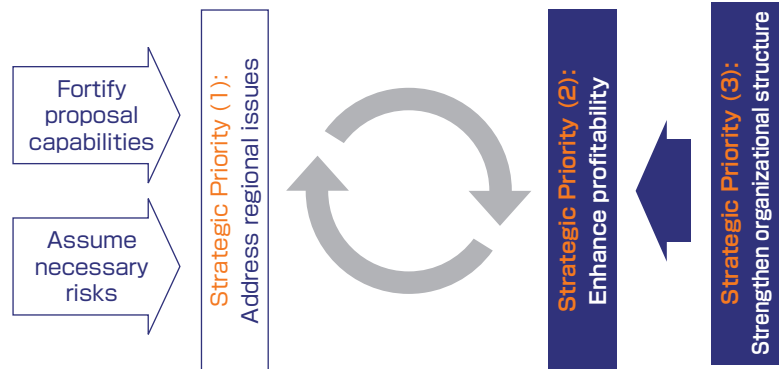
### Second Medium-term Management Plan: Strategic Priority (1)

- Our viability is inextricably linked to that of our communities given that our management foundation is based in such communities
- By addressing regional issues, we must shift to a virtuous cycle of: Maintaining and expanding the regional economy → Enhancing regional appeal → Curbing population decline → Maintaining and expanding the regional economy



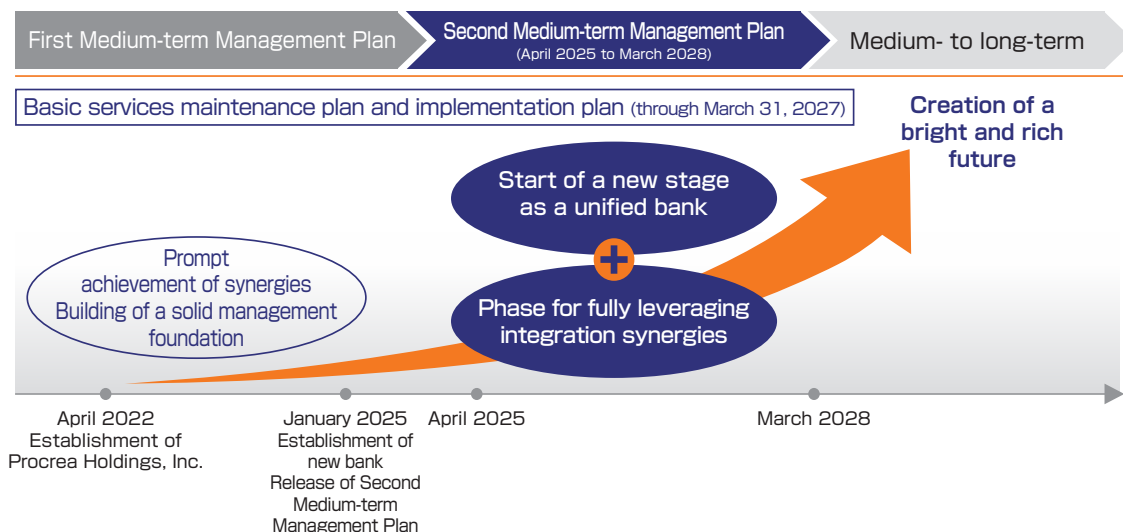
### Second Medium-term Management Plan: Strategic Priorities (2) and (3)

- We must sustain a virtuous cycle by synchronizing solutions to regional issues with business profits
- Under the Second Medium-term Management Plan, we will strengthen our organizational structure and fortify our proposal capabilities; we will enhance profitability by addressing regional issues and in turn address regional issues by enhancing profitability, while decisively assuming necessary risks



### Second Medium-term Management Plan: Positioning

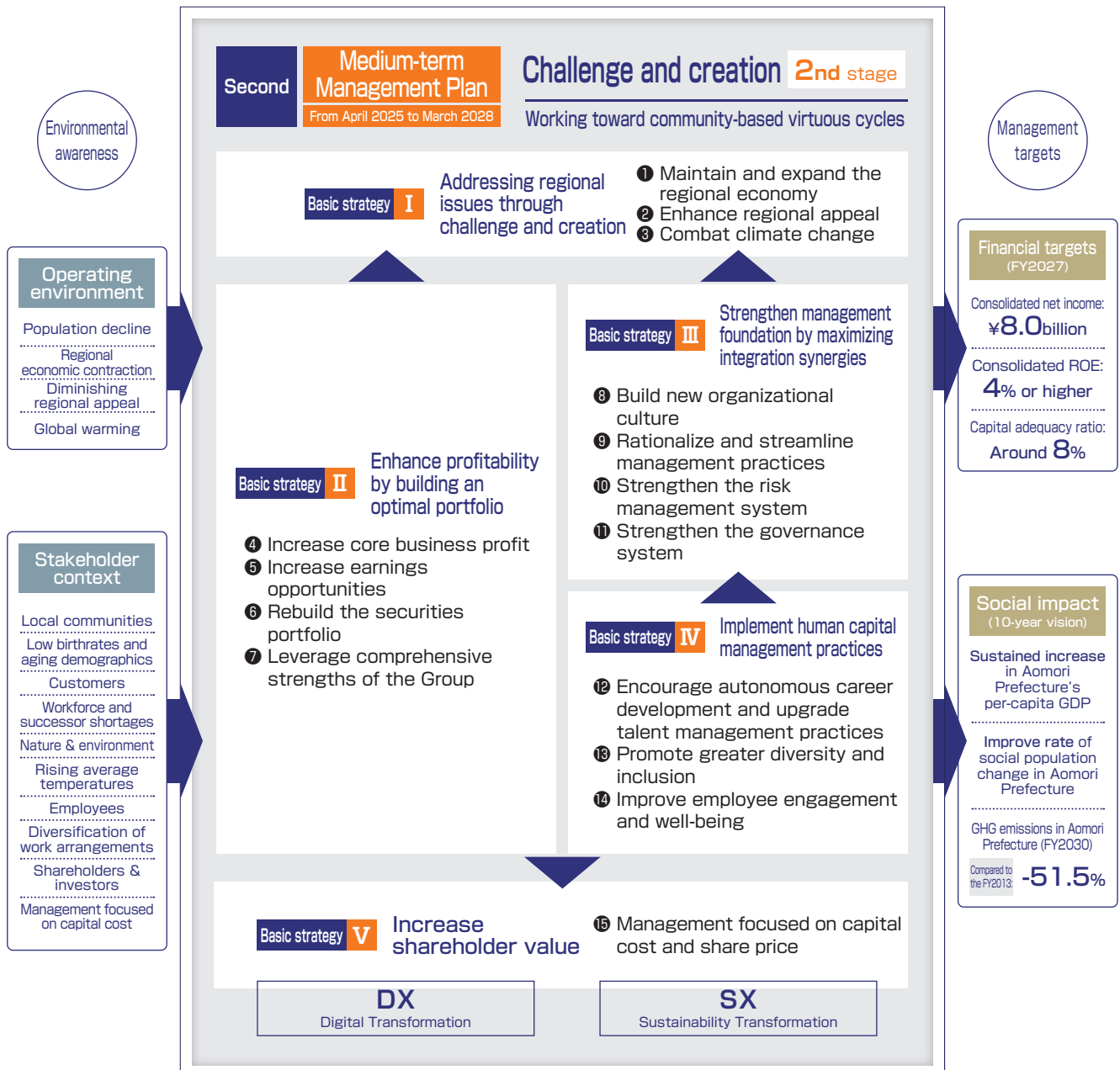
- The duration of the Second Medium-term Management Plan is positioned as a phase for fully leveraging synergies, with the aim of achieving sustainable development for both the region and the Company by synchronizing solutions to regional issues with business profits



## Second Medium-term Management Plan: Overview

### 10-year Vision

Corporate group that creates a future of generating richness  
in communities where people forever want to live and return



# Sustainability Policy and Materiality

## Sustainability Policy






Public concern is rising over issues related to climate change and decarbonization, healthcare and relative poverty, diversity and inclusion, as well as other sustainability issues. Our sustainability policy clarifies the positions that will guide the efforts of Procrea Holdings to bring about and sustain sustainable societies, both at home and abroad.

### Procrea Holdings Sustainability Policy

#### A dynamic future for future generations

In order to pass on the beauty of the communities we love to future generations, we will take on the challenges of creating a vibrant future for them. We are prepared to face various challenges and explore the infinite possibilities within the region, and continue to move forward together with our customers by engaging in sustainable business activities with a focus on the environment, society, and governance.

### Our Promise to Stakeholders

	<b>Nature and the Environment</b>	<ul style="list-style-type: none"> <li>Our aim is to contribute to the growth of the local economy in a way that protects the natural environment. We will engage in business activities while maintaining an awareness of climate change and our impact on the natural environment.</li> </ul>
	<b>Regional Society</b>	<ul style="list-style-type: none"> <li>We will contribute to the development of local communities by prioritizing communication with our customers in order to maximize the value of natural and human capital and to make our communities even better places to live.</li> </ul>
	<b>Our Customers</b>	<ul style="list-style-type: none"> <li>As a most-valued partner of our customers, we will continually respond to changes in society and seek to provide appropriate solutions that are both effective and reassuring.</li> </ul>
	<b>Our Employees</b>	<ul style="list-style-type: none"> <li>Our aim is to create a company and an organizational culture in which each and every employee can work in good health, contribute in a diversity of roles, and thrive, each in their own way.</li> </ul>
	<b>Shareholders and Investors</b>	<ul style="list-style-type: none"> <li>We will continue to grow hand-in-hand with our local communities and strive to be a company that appeals to and is trusted by all stakeholders.</li> </ul>






## Identifying materiality challenges

Based upon the "Procrea Holdings Sustainability Policy," we have identified important issues (materiality – aligning business strategies with ESG priorities) that must be addressed to promote the sustainable growth of our group and the region. Taking into consideration the environmental and social issues facing Aomori Prefecture, which is the foundation of our business activities, we will work to resolve materiality issues through our management strategies. We will periodically update the materiality challenges based on factors that include the external environment, the progress made under our initiatives, and the status of our business activities.

### [Identified materiality challenges]

Regional economy	Natural environment	Human capital
<div>Supporting the regional economy</div> <div>Increasing the added value of regional resources</div>	<div>To take measures to combat climate change and promote decarbonization</div> <div>To help preserve the natural environment</div>	<div>Promoting and empowering autonomous human resource talent</div> <div>Promoting diversity and inclusion</div>

## Materiality Based on Regional Issues

Category	Materiality	Description	Key initiatives
<b>Regional economy</b> 	<b>Supporting regional economic revitalization</b>	<ul style="list-style-type: none"> <li>Drive regional economic revitalization by providing multifaceted support to communities and business partners encountering social challenges such as population decline, low birthrates and aging demographics.</li> </ul>	<ul style="list-style-type: none"> <li>Provide collaborative support to enterprises working to address social challenges</li> <li>Provide financial education</li> </ul>
	<b>Enhancing added value of local resources</b>	<ul style="list-style-type: none"> <li>Work to enhance the added value of both tangible and intangible local resources, including history, culture, and human resources, while also identifying new local resources.</li> <li>Cooperate with local governments, communities, youth and others to make use of local resources.</li> </ul>	<ul style="list-style-type: none"> <li>Partner with local authorities to enhance regional sustainability</li> <li>Identify new businesses that make effective use of local resources</li> <li>Support promotion of digital transformation (DX) in local communities</li> </ul>
<b>Natural environment</b> 	<b>Addressing climate change decarbonization</b>	<ul style="list-style-type: none"> <li>Work to reduce GHG emissions across the Group.</li> <li>Promote initiatives by local communities and business partners to combat climate change.</li> </ul>	<ul style="list-style-type: none"> <li>Promote sustainable finance (incl. the environmental sector)</li> <li>TCFD: Calculate Scope 1 to 3 GHG emissions and promote reduction initiatives</li> <li>Encourage dialogue with business partners on combating climate change</li> </ul>
	<b>Contributing to conservation of the natural environment</b>	<ul style="list-style-type: none"> <li>Work to conserve the natural environment and biodiversity.</li> <li>Support sustainable development in agriculture, forestry, and fisheries, which coexist in a mutually supportive relationship with the natural environment.</li> </ul>	<ul style="list-style-type: none"> <li>Promote sustainable finance (incl. the agriculture, forestry, and fisheries sectors)</li> <li>Support shift to smart solutions in agriculture, forestry, and fisheries</li> <li>Undertake initiatives in forestry conservation and coastal beautification activities</li> </ul>
<b>Human capital</b> 	<b>Promoting development and empowerment of self-directed professionals</b>	<ul style="list-style-type: none"> <li>Encourage all employees to take initiative in enhancing their expertise and harnessing their abilities by fostering a growth mindset and providing growth opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Provide support for employees to shape their own careers</li> <li>Assist employees in acquiring skills aligned with business strategies</li> <li>Expand realm of human resource utilization through reskilling initiatives and integration of external skills</li> <li>Support human resource empowerment in addressing regional issues</li> </ul>
	<b>Promoting diversity and inclusion</b>	<ul style="list-style-type: none"> <li>Promote empowerment of diverse human resources by creating supportive work environments, establishing flexible work arrangements, and providing opportunities for employees to thrive.</li> <li>Communicate on initiatives that leverage diversity and take the lead in diversity and inclusion efforts within local communities</li> </ul>	<ul style="list-style-type: none"> <li>Create supportive work environments</li> <li>Promote flexible work arrangements (flextime, telework, etc.)</li> <li>Employ senior citizens and people with disabilities</li> <li>Communicate externally about our diversity and inclusion initiatives</li> </ul>

## FY2024 KPI Results

Category	Item	FY2023 Results	FY2024 Results	KPIs through 2030
Regional economy	Sustainable finance implemented	¥55.7 billion	¥70.9 billion	6,000
Regional economy	Number of start-up and new business ventures	629	578	6,000
Regional economy	Number of business succession and M&A initiatives	483	556	4,000
Regional economy	Number of talent referrals	45	33	500
Regional economy	Number of new business seeds identified	3	3	100
Natural environment	Sustainable finance implemented (incl. the environmental sector)	¥13.8 billion	¥26.5 billion	¥200.0 billion
Natural environment	Percentage reduction in Scope 1 and 2 emissions (vs. FY2013)	-35.6%	-43.0%	-55%
Natural environment	Sustainable finance implemented (incl. the agriculture, forestry, and fisheries sector)	¥4.0 billion	¥6.6 billion	¥100.0 billion
Human capital	Number of sustainability-related credential holders	85	180	500
Human capital	Percentage of women in managerial and executive roles	The Aomori Bank, Ltd. 13.4% The Michinoku Bank, Ltd. 30.7% (as of March 31, 2024)	21.8% (as of March 31, 2025)	30% or more

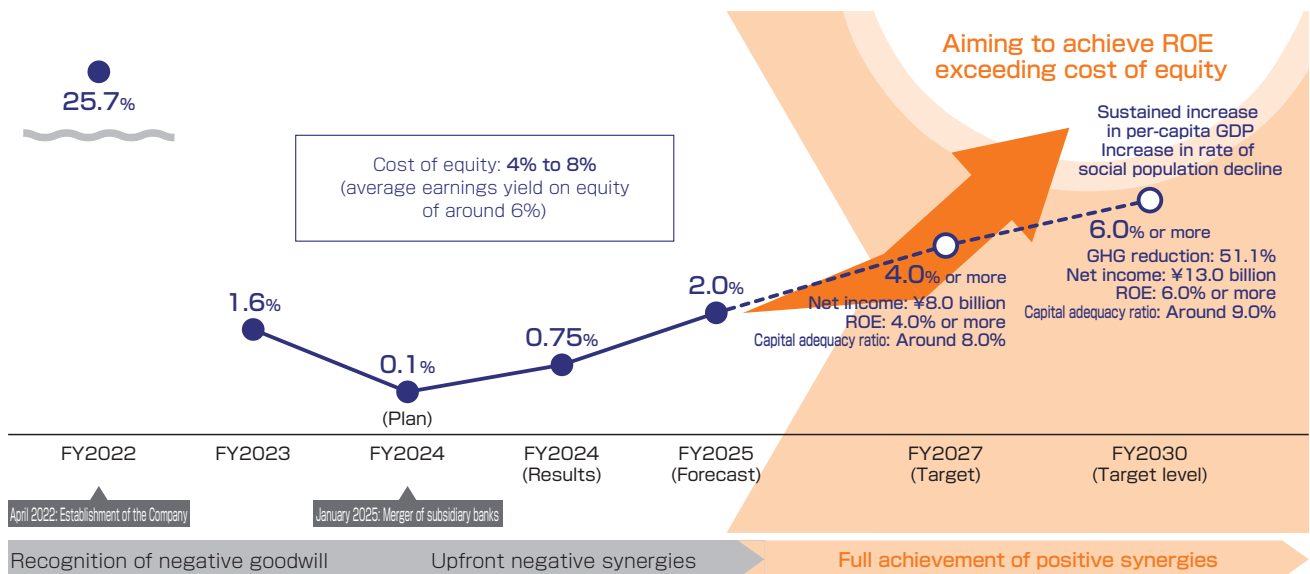
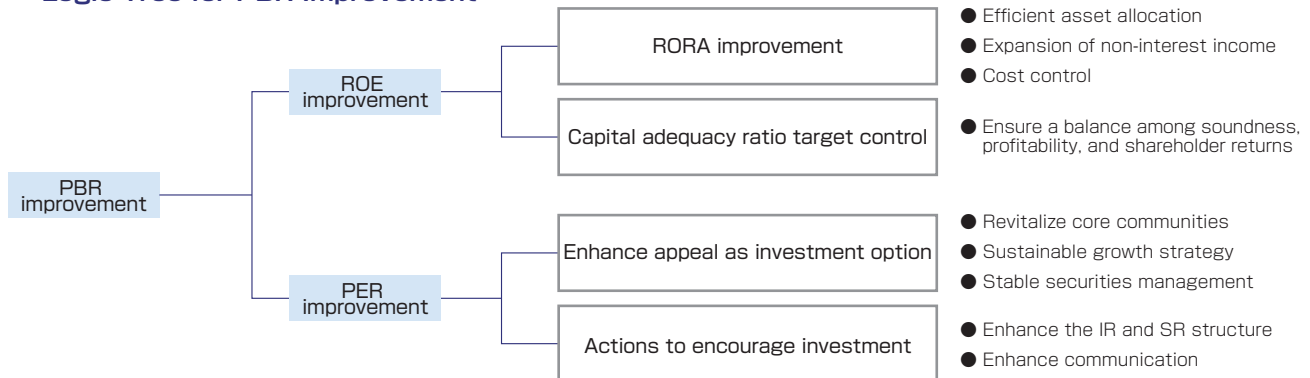


## Initiatives to Achieve Management Focused on Capital Cost and Share Price

### Initiatives to Improve PBR

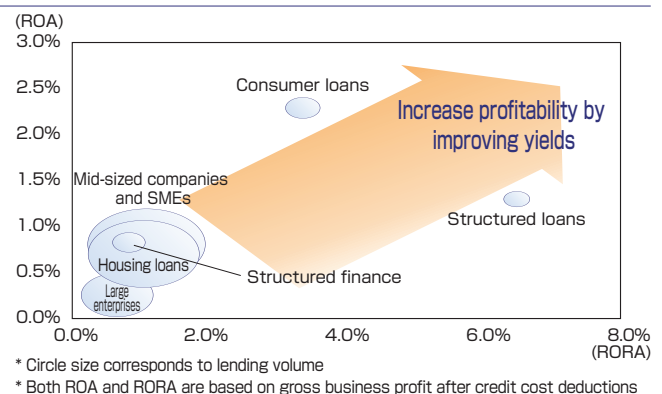
To achieve PBR improvement, we will focus on boosting both ROE and PER. First, we will target ROE of 4% or higher by FY2027, the final fiscal year of the Medium-term Management Plan, and ROE of 6% or higher by FY2030. This will involve achieving ROE exceeding capital cost over the medium- to long-term (average earnings yield on equity of around 6%) by increasing RORA and improving the capital adequacy ratio, while ensuring a balance among soundness, profitability, and shareholder returns. To achieve PER improvement, we will actively work to revitalize our core communities and implement a sustainable growth strategy, while also enhancing our investor and shareholder relations activities.

#### Logic Tree for PBR Improvement



### RORA by Asset

By improving yields, we aim to enhance the overall profitability of our loan assets, while also placing priority on taking risks that benefit our communities in seeking to improve RORA through initiatives that focus on risk-adjusted returns.



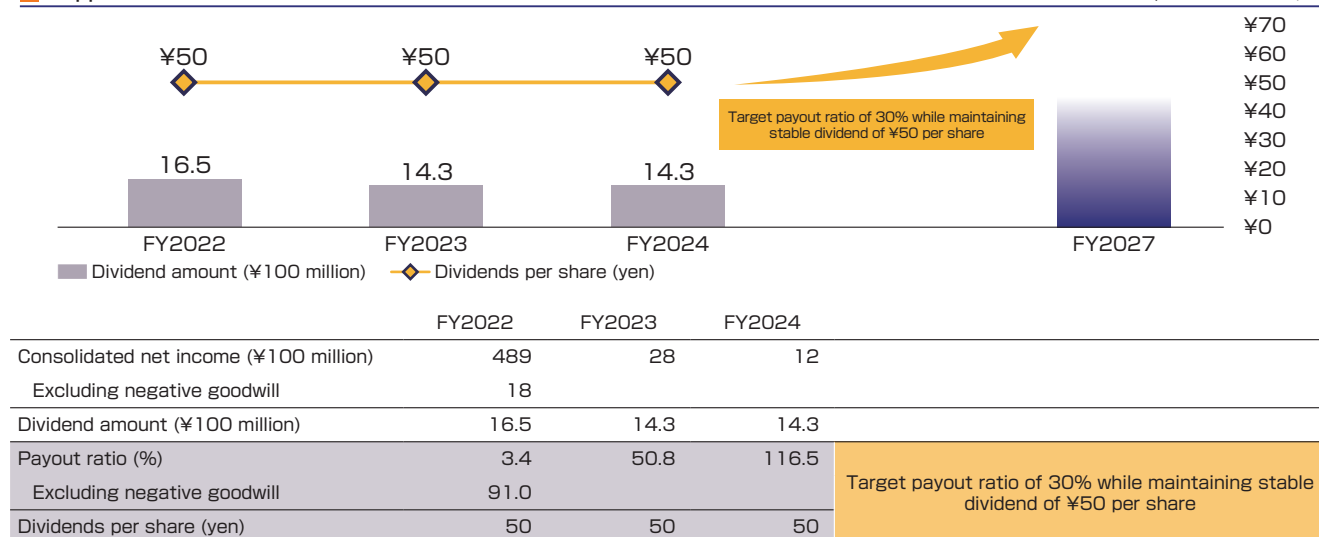


## Approach to Shareholder Returns

We have maintained a stable dividend of ¥50 per share, despite downward pressure on profits from costs related to business integration. We will target a payout ratio of 30% while maintaining a stable dividend of ¥50 per share.

### Approach to shareholder returns

(Unit: ¥100 million; %)



\* The FY2022 dividend amount includes dividends on preferred stock

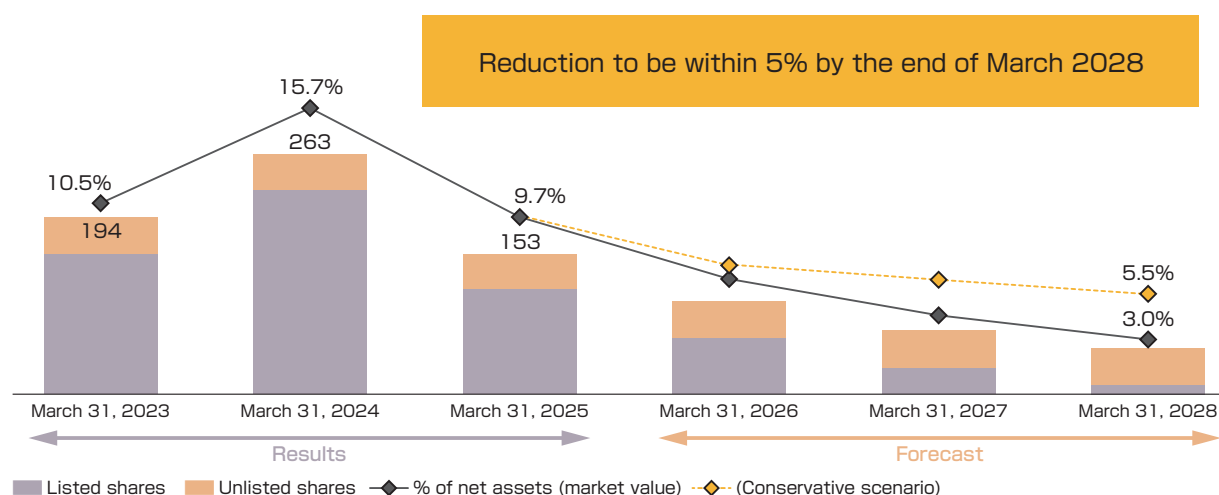
\* Dividend per share refers to dividends on common stock

## Reduction of Policy-held Shares

We previously set a target to reduce the ratio of market value of policy-held shares to total assets to be within 10% by the end of March 2029. As a result of our efforts to reduce such holdings through dialogue with investee companies, the ratio of policy-held shares to net assets is 9.7% as of the end of March 2025. Accordingly, we have lowered the target ratio of policy-held shares to net assets to be within 5% by the end of March 2028, one year earlier than originally planned. We will continue to engage with our investee companies in pursuing further reductions.

### Policy-held shares

(Unit: ¥100 million; %)

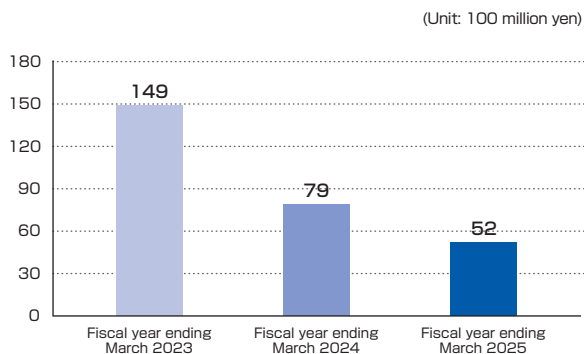


\* The conservative scenario assumes that all holdings in investee companies with whom dialogue is ongoing remain unchanged as of March 31, 2025

## Financial Performance Highlights

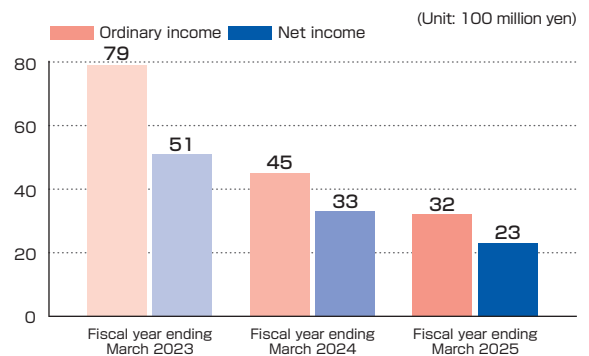
### Status of Core Net Business Income

Core net business income decreased by ¥2.7 billion year on year to ¥5.2 billion, mainly due to a decrease in income from services and an increase in expenditure related to merger, despite an increase in net interest income partly attributable to an increase in interest on loans and discounts.



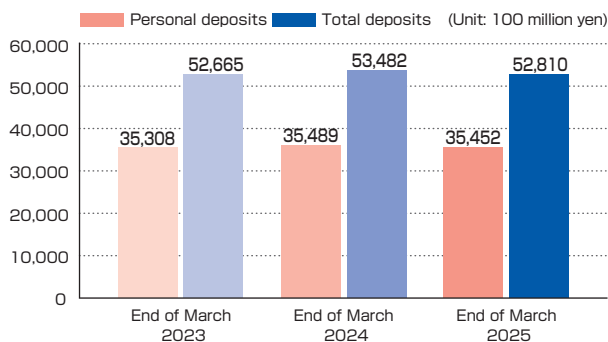
### Status of Ordinary Income and Net Income

Ordinary income decreased by ¥1.2 billion year on year to ¥3.2 billion due to the decrease in core net business income, despite an increase in non-recurring gains and losses partly attributable to an increase in gains and losses on stocks. Net income also decreased by ¥0.9 billion year on year to ¥2.3 billion.



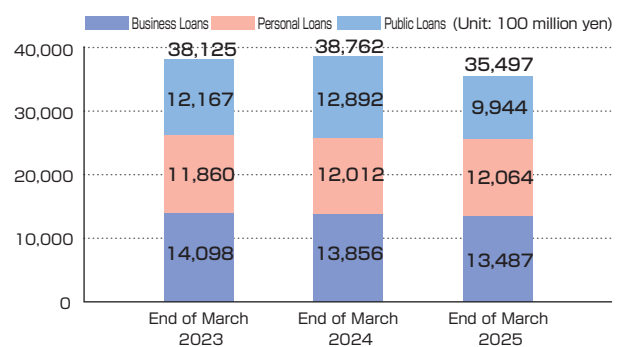
### Status of Deposits (Including Negotiable Deposits)

Total deposits including negotiable deposits at the end of March 2025 were ¥5,281.0 billion, down ¥67.1 billion from the end of the previous fiscal year, largely due to a decrease in corporate deposits.



### Status of Loans

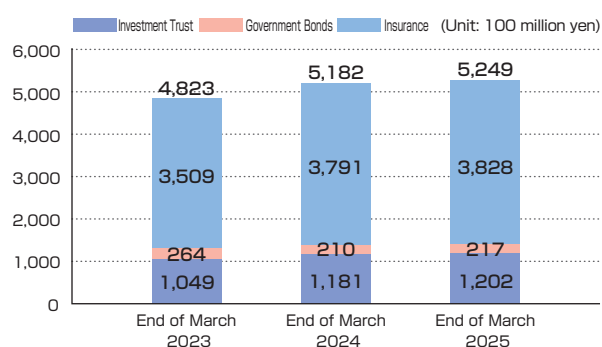
Loans at the end of March 2025 were ¥3,549.7 billion, down ¥326.4 billion from the end of the previous fiscal year due to a decrease in business loans and public loans.



The amounts are rounded down to the nearest unit.

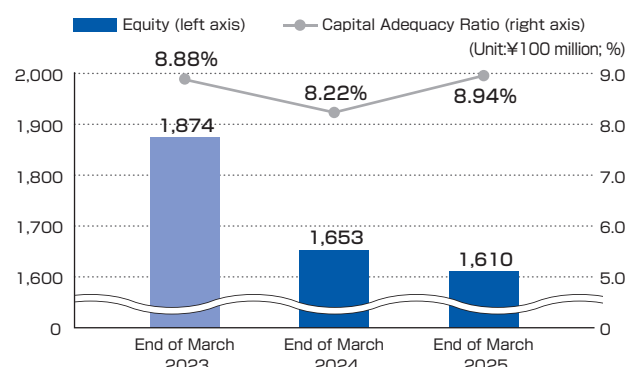
## Status of Assets on Deposit

The balance of assets on deposit at the end of March 2025 was ¥524.9 billion, up ¥6.6 billion from the end of the previous fiscal year due to increases in investment trusts and insurance.



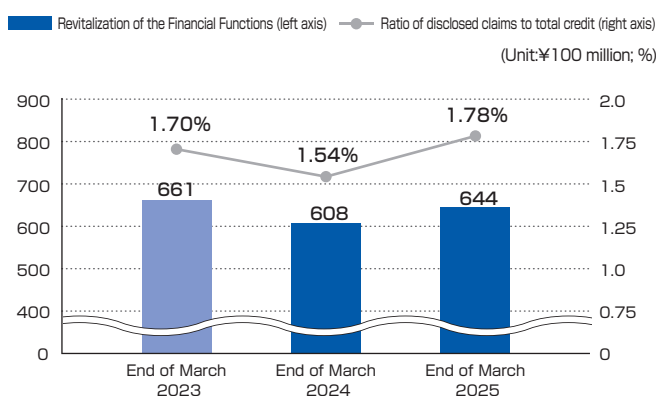
## Capital Adequacy Ratio (Procrea HD Consolidated)

The consolidated capital adequacy ratio on a holding company basis at the end of March 2025 was 8.94%, up 0.72 percentage points from the end of the previous fiscal year. We have continued to secure a level that far exceeds the domestic standard of 4%.



## Financial Reconstruction Act Disclosure Claims

The claims disclosed under the Financial Reconstruction Act as of the end of March 2025 were ¥64.4 billion, an increase of ¥3.6 billion from the end of the previous fiscal year. This was due to an increase in bankruptcy reorganization and similar claims along with an increase in substandard claims, despite a decrease in doubtful claims. The ratio of disclosed claims to total credit increased by 0.24 percentage points from the end of the previous fiscal year to 1.78%.



\*The amounts are rounded down to the nearest unit.

### Glossary

- **Core net business income** The profitability obtained from the bank's core businesses such as deposits, loans and foreign exchange operations.
- **Ordinary income** Profit calculated by adding or subtracting securities-related gains and losses and credit expenses (such as expenses related to the disposal of nonperforming loans) to or from core net business income.
- **Net income** The final income obtained by adding or subtracting extraordinary income and taxes to or from ordinary income.

## Consolidated Financial Statements

### Consolidated Balance Sheets Procrea Holdings,inc. As of March 31, 2025

	Millions of Yen		Thousands of U.S. dollars
	2025	2024	2025
<b>Assets</b>			
Cash and due from banks	¥1,481,761	¥1,205,214	\$9,910,122
Monetary claims bought	5,929	4,891	39,659
Money held in trust	1,999	19,765	13,375
Trading securities	10	15	66
Securities	929,528	744,993	6,216,750
Loans and bills discounted	3,507,783	3,834,598	23,460,293
Foreign exchanges	3,327	3,832	22,253
Lease receivables and investments in leases	34,274	34,364	229,230
Other assets	34,558	67,456	231,126
Tangible fixed assets	29,473	29,696	197,121
Buildings, net	10,968	10,360	73,360
Land	12,623	12,534	84,428
Construction in progress	40	1,307	270
Other tangible fixed assets	5,840	5,494	39,062
Intangible fixed assets	10,784	7,461	72,125
Software	10,601	3,134	70,903
Other intangible fixed assets	182	4,326	1,221
Retirement benefit asset	9,021	8,072	60,338
Deferred tax assets	14,085	10,436	94,201
Customers' liabilities for acceptances and guarantees	20,286	22,917	135,678
Allowance for loan losses	(21,178)	(20,984)	(141,641)
Allowance for investment loss	(3)	(203)	(21)
Total assets	¥6,061,642	¥5,972,529	\$40,540,682
<b>Liabilities</b>			
Deposits	¥5,024,233	¥5,046,924	\$33,602,417
Negotiable certificates of deposit	238,706	284,140	1,596,484
Call money and bills sold	2,305	3,903	15,420
Cash collateral received for securities lent	150,596	-	1,007,202
Borrowed money	417,760	421,043	2,794,007
Foreign exchanges	38	35	255
Other liabilities	46,081	22,665	308,196
Provision for bonuses	1,086	1,350	7,267
Provision for bonuses for directors (and other officers)	43	30	288
Retirement benefit liability	138	130	927
Provision for retirement benefits for directors (and other officers)	5	6	35
Provision for stockshares	466	382	3,123
Provision for reimbursement of deposits	158	258	1,061
Deferred tax liabilities for land revaluation	1,430	1,391	9,569
Acceptances and guarantees	20,286	22,917	135,678
Total liabilities	5,903,339	5,805,180	39,481,935
<b>Net assets</b>			
Share capital	20,000	20,000	133,761
Capital surplus	28,151	28,151	188,275
Retained earnings	124,018	124,218	829,446
Treasury shares	(608)	(608)	(4,070)
Total shareholders' equity	171,561	171,761	1,147,414
Valuation difference on available-for-sale securities	(17,326)	(8,070)	(115,878)
Deferred gains or losses on hedges	1,244	240	8,323
Revaluation reserve for land	2,217	2,262	14,832
Remeasurements of defined benefit plans	606	1,154	4,055
Total accumulated other comprehensive income	(13,257)	(4,412)	(88,666)
Total net assets	158,303	167,348	1,058,747
Total liabilities and net assets	¥6,061,642	¥5,972,529	\$40,540,682

# Consolidated Income

## Procrea Holdings,inc.

### Years ended March 31, 2025

	Millions of Yen		Thousands of U.S. dollars
	2025	2024	2025
<b>Ordinary income</b>	84,674	76,847	566,309
Interest income	47,434	41,399	317,245
Interest on loans and discounts	36,606	34,290	244,828
Interest and dividends on securities	6,791	6,092	45,424
Interest on call loans and bills bought	382	41	2,560
Interest on deposits with banks	3,642	965	24,363
Other interest income	10	10	67
Fees and commissions	12,649	13,338	84,600
Other ordinary income	205	1,877	1,375
Other income	24,384	20,230	163,087
Recoveries of written off receivables	40	74	273
Other	24,344	20,155	162,814
<b>Ordinary expenses</b>	82,242	72,753	550,043
Interest expenses	3,898	448	26,071
Interest on deposits	2,879	129	19,260
Interest on negotiable certificates of deposit	185	29	1,239
Interest on call money and bills sold	138	186	923
Interest expenses on cash collateral received for securities lent	254	4	1,702
Interest on borrowings and rediscounts	166	29	1,114
Other interest expenses	273	68	1,831
Fees and commissions payments	7,002	6,633	46,834
Other ordinary expenses	11,293	8,094	75,533
General and administrative expenses	45,047	41,878	301,278
Other expenses	15,000	15,698	100,325
Provision of allowance for loan losses	1,342	1,402	8,976
Other	13,658	14,295	91,348
<b>Ordinary profit</b>	2,432	4,094	16,265
<b>Extraordinary income</b>	1,204	47	8,052
Gain on disposal of non-current assets	34	47	230
Gain on revision of retirement benefit plan	1,169	-	7,821
<b>Extraordinary losses</b>	902	640	6,035
Loss on disposal of non-current assets	604	307	4,040
Impairment losses	298	333	1,995
<b>Profit before income taxes</b>	2,733	3,501	18,282
<b>Income taxes - current</b>	1,104	1,231	7,385
<b>Income taxes - deferred</b>	401	(547)	2,687
<b>Total income taxes</b>	1,506	683	10,073
<b>Profit</b>	1,227	2,817	8,209
<b>Profit attributable to owners of parent</b>	1,227	2,817	8,209

## Consolidated Statements of Changes In Net Assets

### Procrea Holdings,inc.

### As of March 31, 2024

	Millions of yen				
	Shareholder's equity				
	Common stock	Capital surplus	Total retained earnings	Treasury stock	Total
Balances as of March 31,2023	¥20,000	¥48,263	¥122,927	(¥651)	¥190,539
Changes during the accounting period					
Dividends from surplus			(1,541)		(1,541)
Net income attributable to shareholders of parent company			2,817		2,817
Purchase of treasury stock				(20,132)	(20,132)
Disposal of treasury stock		(0)		63	63
Cancellation of treasury stock		(20,112)		20,112	-
Reversal of land revaluation excess			15		15
Changes other than Shareholders' equity (net)					
Total changes during the accounting period	-	(20,112)	1,291	43	(18,778)
Balances as of March 31,2024	¥20,000	¥28,151	¥124,218	(¥608)	¥171,761

	Thousands of US. dollars				
	Shareholder's equity				
	Common stock	Capital surplus	Total retained earnings	Treasury stock	Total
Balances as of March 31,2023	\$132,091	\$318,759	\$811,883	(\$4,302)	\$1,258,431
Changes during the accounting period					
Dividends from surplus			(10,183)		(10,183)
Net income attributable to shareholders of parent company			18,605		18,605
Purchase of treasury stock				(132,964)	(132,964)
Disposal of treasury stock		(0)		416	416
Cancellation of treasury stock		(132,832)		132,832	-
Reversal of land revaluation excess			104		104
Changes other than Shareholders' equity (net)					
Total changes during the accounting period	-	(132,832)	8,526	285	(124,021)
Balances as of March 31,2024	\$132,091	\$185,926	\$820,409	(\$4,017)	\$1,134,410

## Consolidated Statements of Changes In Net Assets

### Procrea Holdings,inc.

### As of March 31, 2024

Millions of yen						
	Valuation and translation adjustments					Total net assets
	Net unrealized gains(losses) on securities	Deferred gains(losses) on hedging instruments	Revaluation reserve for land	Retirement benefit adjustments	Total accumulated other comprehensive income	
Balances as of March 31,2023	(¥9,148)	¥1,039	¥2,278	(¥269)	(¥6,099)	¥184,439
Changes during the accounting period						
Dividends from surplus						(1,541)
Net income attributable to shareholders of parent company						2,817
Purchase of treasury stock						(20,132)
Disposal of treasury stock						63
Cancellation of treasury stock						-
Reversal of land revaluation excess						15
Changes other than Shareholders' equity (net)	1,078	(798)	(15)	1,424	1,687	1,687
Total changes during the accounting period	1,078	(798)	(15)	1,424	1,687	(17,090)
Balances as of March 31,2024	(¥8,070)	¥240	¥2,262	¥1,154	(¥4,412)	¥167,348

Thousands of U.S. dollars						
	Valuation and translation adjustments					Total net assets
	Net unrealized gains(losses) on securities	Deferred gains(losses) on hedging instruments	Revaluation reserve for land	Retirement benefit adjustments	Total accumulated other comprehensive income	
Balances as of March 31,2023	(\$60,422)	\$6,865	\$15,048	(\$1,777)	(\$40,286)	\$1,218,144
Changes during the accounting period						
Dividends from surplus						(10,183)
Net income attributable to shareholders of parent company						18,605
Purchase of treasury stock						(132,964)
Disposal of treasury stock						416
Cancellation of treasury stock						-
Reversal of land revaluation excess						104
Changes other than Shareholders' equity (net)	7,119	(5,275)	(104)	9,405	11,144	11,144
Total changes during the accounting period	7,119	(5,275)	(104)	9,405	11,144	(112,876)
Balances as of March 31,2024	(\$53,302)	\$1,589	\$14,943	\$7,627	(\$29,142)	\$1,105,267

(\*) The consolidated financial statements presented herein are expressed in yen and, solely for the convenience of the reader, have been translated into United States dollars at the rate of ¥151.41= U.S.\$1, the prevailing rate as of March 31, 2024. This translation should not be construed as a representation that all the amounts shown could be converted into U.S. dollars.



## Consolidated Statements of Changes In Net Assets

### Procrea Holdings,inc.

### As of March 31, 2025

	Millions of yen				
	Shareholder's equity				
	Common stock	Capital surplus	Total retained earnings	Treasury stock	Total
Balances as of March 31,2024	¥20,000	¥28,151	¥124,218	(¥608)	¥171,761
Changes during the accounting period					
Dividends from surplus			(1,430)		(1,430)
Net income attributable to shareholders of parent company			1,227		1,227
Purchase of treasury stock				(20)	(20)
Disposal of treasury stock		(0)		20	20
Reversal of land revaluation excess			3		3
Changes other than Shareholders' equity (net)					
Total changes during the accounting period	-	(0)	(199)	(0)	(199)
Balances as of March 31,2025	¥20,000	¥28,151	¥124,018	(¥608)	¥171,561

	Thousands of US. dollars				
	Shareholder's equity				
	Common stock	Capital surplus	Total retained earnings	Treasury stock	Total
Balances as of March 31,2024	\$133,761	\$188,276	\$830,780	(\$4,068)	\$1,148,749
Changes during the accounting period					
Dividends from surplus			(9,567)		(9,567)
Net income attributable to shareholders of parent company			8,209		8,209
Purchase of treasury stock				(139)	(139)
Disposal of treasury stock		(0)		138	137
Reversal of land revaluation excess			24		24
Changes other than Shareholders' equity (net)					
Total changes during the accounting period	-	(0)	(1,333)	(1)	(1,335)
Balances as of March 31,2025	\$133,761	\$188,275	\$829,446	(\$4,070)	\$1,147,414

## Consolidated Statements of Changes In Net Assets

### Procrea Holdings,inc.

### As of March 31, 2025

	Valuation and translation adjustments					Millions of yen
	Net unrealized gains(losses) on securities	Deferred gains(losses) on hedging instruments	Revaluation reserve for land	Retirement benefit adjustments	Total accumulated other comprehensive income	Total net assets
Balances as of March 31,2024	(¥8,070)	¥240	¥2,262	¥1,154	(¥4,412)	¥167,348
Changes during the accounting period						
Dividends from surplus						(1,430)
Net income attributable to shareholders of parent company						1,227
Purchase of treasury stock						(20)
Disposal of treasury stock						20
Reversal of land revaluation excess						3
Changes other than Shareholders' equity (net)	(9,255)	1,003	(44)	(548)	(8,844)	(8,844)
Total changes during the accounting period	(9,255)	1,003	(44)	(548)	(8,844)	(9,044)
Balances as of March 31,2025	(¥17,326)	¥1,244	¥2,217	¥606	(¥13,257)	¥158,303

	Valuation and translation adjustments					Thousands of US. dollars
	Net unrealized gains(losses) on securities	Deferred gains(losses) on hedging instruments	Revaluation reserve for land	Retirement benefit adjustments	Total accumulated other comprehensive income	Total net assets
Balances as of March 31,2024	(\$53,976)	\$1,609	\$15,132	\$7,723	(\$29,510)	\$1,119,238
Changes during the accounting period						
Dividends from surplus						(9,567)
Net income attributable to shareholders of parent company						8,209
Purchase of treasury stock						(139)
Disposal of treasury stock						137
Reversal of land revaluation excess						24
Changes other than Shareholders' equity (net)	(61,902)	6,714	(299)	(3,668)	(59,155)	(59,155)
Total changes during the accounting period	(61,902)	6,714	(299)	(3,668)	(59,155)	(60,491)
Balances as of March 31,2025	(\$115,878)	\$8,323	\$14,832	\$4,055	(\$88,666)	\$1,058,747

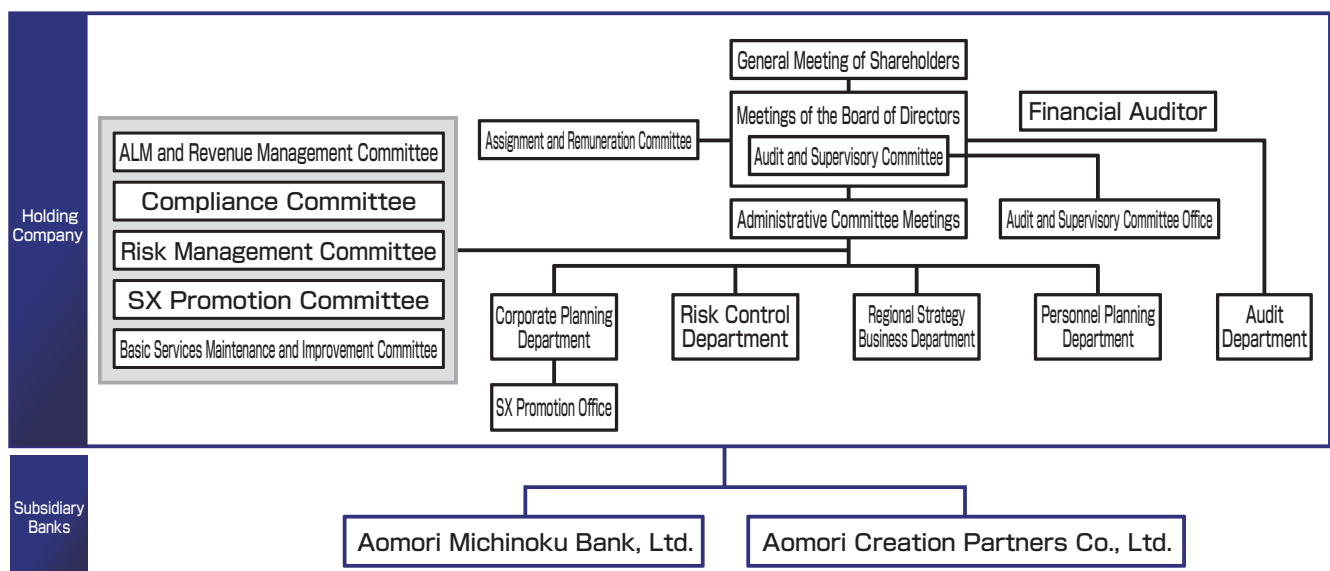
(\*) The consolidated financial statements presented herein are expressed in yen and, solely for the convenience of the reader, have been translated into United States dollars at the rate of ¥149.52= U.S.\$1, the prevailing rate as of March 31, 2025. This translation should not be construed as a representation that all the amounts shown could be converted into U.S. dollars.

## Procrea Holdings Overview List of Directors<sub>(as of June 25, 2025)</sub>

- |   |  |
|---|--|
| <p>▶ <b>President and Representative Director</b><br/>Susumu Narita</p> <p>▶ <b>Vice-president and Representative Director</b><br/>Takayuki Fujisawa<br/>Chairperson and Director, Aomori Michinoku Bank</p> <p>▶ <b>Vice-president and Representative Director</b><br/>Keitaro Ishikawa<br/>President and Director, Aomori Michinoku Bank</p> <p>▶ <b>Director</b><br/>Yo Mori<br/>Senior Managing Executive Officer,<br/>Aomori Michinoku Bank</p> <p>▶ <b>Director</b><br/>Motomi Shiratori<br/>Senior Managing Executive Officer,<br/>Aomori Michinoku Bank</p> <p>▶ <b>Director</b><br/>Shinji Suto<br/>Senior Managing Executive Officer,<br/>Aomori Michinoku Bank</p> <p>▶ <b>Director</b><br/>Hideyuki Okawa<br/>Managing Executive Officer,<br/>Aomori Michinoku Bank</p> | <p>▶ <b>Director</b><br/>Shin Kidachi<br/>Managing Executive Officer,<br/>Aomori Michinoku Bank</p> <p>▶ <b>Outside Director</b><br/>Katsunori Mikuniya</p> <p>▶ <b>Outside Director</b><br/>Kazunari Higuchi</p> <p>▶ <b>Director</b><br/>(Audit &amp; Supervisory Committee Member)<br/>Shunsuke Kasai</p> <p>▶ <b>Outside Director</b><br/>(Audit &amp; Supervisory Committee Member)<br/>Masashi Iwakigawa</p> <p>▶ <b>Outside Director</b><br/>(Audit &amp; Supervisory Committee Member)<br/>Mie Ishida</p> <p>▶ <b>Outside Director</b><br/>(Audit &amp; Supervisory Committee Member)<br/>Yoshiteru Kawata</p> |
|---|--|

## Organization Chart

(as of Jun 25 , 2025)



## **Procrea Holdings Annual Report 2025**

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